



## 2008 High Tech Salary Survey

Watson Wyatt Data Services, in partnership with the BC Human Resources Tech Group, is pleased to offer the results of the **2008 High Tech Salary Survey**.

Now in its 17th year, this Survey is the definitive resource for the high tech industry sector in BC. While the survey is based in BC, the data are relevant for all Canadian high tech markets, with several national and international organizations participating.

**This year's** survey includes data from **82** organizations on **10,900** incumbents across **173** benchmarks:

AbeBooks Inc.	ESI Integrity Inc.	NGRAIN (Canada) Corporation	Seon Design
ACL Services Ltd.	Faronics Corporation	Nokia Products LTD	Sierra Systems Group Inc.
AerolInfo, A Boeing Company	FinancialCAD Corporation	Océ Display Graphics Systems	Sierra Wireless, Inc.
airG	Fortinet Technologies (Canada) Inc.	Omnex Controls Systems ULC	Slant Six Games Inc.
Alea Software Ltd	GenoLogics Life Sciences Software	OmniRIM Solutions Inc.	Sophos Inc.
Algo Communication Products Ltd.	HSBC Bank Canada	Open Solutions Canada	Spectrum Signal Process
Alpha Technologies Ltd.	Incognito Software Inc.	Philips Lighting, BU SSL Canada	Stockgroup Media Inc.
Angiotech Pharmaceuticals, Inc	INDE Electronics Inc.	PlayLine Inc.	Talent Technology Corporation
Aspreva International Ltd	Intrinsyc Software International,	Plug Power Canada Inc.	Teligence (Canada) Inc.
Backbone Entertainment	Inventure Solutions Inc.	PMC-Sierra	The Active Network Ltd.
Ballard Power Systems	Kodak Graphic Communications	Progressive Solutions Inc.	The Level Consulting
Blast Radius	Canada (KGCC)	PT Papertech Inc.	THQ Canada Inc. dba Relic
Carmanah Technologies Inc.	MacDonald Dettwiler & Associates	Quartech Systems Ltd	Entertainment
Citadel Commerce Corporation	Ltd.	QuestAir Technologies Inc.	Top Producer Systems Company
Constructive Media Inc.	Maximizer Software Inc.	Radical Entertainment	USTRI Canada Inc.
Cummins Western Canada	McKesson Medical Imaging Group	RadiSys Canada Inc.	Ventyx Software Inc.
Delta-Q Technologies Corp.	Microsoft Canada Development	Rainmaker Entertainment Inc.	VRB Power Systems Inc.
Eclipsys Canada Corporation	Centre	Redback Networks Canada, Inc.	WebTech Wireless Inc.
Elastic Path Software, Inc.	Neverblue Media	Rocket Gaming Systems	Westport Innovations Inc.
Electronic Arts Canada	Nexon Publishing North	Rockwell Software	Xantrex Technology Inc.
E-One Moli Energy	America/Humanature Studios	Sage Software	Zeugma Systems Inc.
ESI Entertainment Systems Inc.	Next Level Games Inc.	Schneider Electric	

### Key features:

- 173 benchmark positions - broad range representing all levels, from entry level to the top executive, including CEO.
- Incumbent-weighted and company-weighted statistics for all cash compensation results.
- Comprehensive statistics, including upper and lower decile, quartile, median and average.
- Analyses by size of organization, industry and ownership.
- Details on short- and long-term incentive plans.
- Salary increase data - last actual and forecast.
- Attraction and retention programs and more.

### ORDER YOUR COPY TODAY

Simply complete the order form on the reverse, and fax to (416) 366-9691.

# 2008 High Tech Salary Survey Order Form

- YES**, our organization would like to purchase a copy of the 2008 High Tech Salary Survey.  
We understand that the report is provided upon payment.

**Cost: \$1,600\* + 5% GST = \$1,680.00**

- Method of payment:  Cheque – please invoice us  
 Wire Transfer – please provide details  
 Credit Card (VISA, MC) – please contact us for details

*\*BCTIA and VIATeC members receive a 10% discount on this price.*

- Our organization is a BCTIA or VIATeC member.

Organization \_\_\_\_\_

Name \_\_\_\_\_ Title \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ Prov \_\_\_\_\_ Postal Code \_\_\_\_\_

Telephone \_\_\_\_\_ Ext \_\_\_\_\_ Fax \_\_\_\_\_

Email \_\_\_\_\_

## Contact Us

For more information regarding the 2008 High Tech Salary Survey, please contact:

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